

CURRICULUM VITAE
ANDREW PAUL NAY, PH.D., C.D.M.S., C.W.C.P.

PROFESSIONAL DATA

Business Address: Hostetler-Fontaine & Associates (HFA)
7804 Francis Court, Ste 200
Lansing, Michigan 48917
517-622-4878 / Fax 517-622-0300

Occupation: Vocational Rehabilitation Consultant, Rehabilitation Specialist,
Job Developer, Vocational Expert
HFA, a medical management/vocational rehabilitation
organization

Education: *National Louis University*
Bachelor of Arts in Applied Behavioral Science
Michigan State University
Master of Arts, Labor Relations and Strategic Human
Resources Management
Doctorate of Philosophy, College of Education, Rehabilitation
Counselor Education

PROFESSIONAL AFFILIATIONS

- Certified Workers' Compensation Professional
- Certified Disability Management Specialist (#00089380)
- Society for Strategic Human Resources Management (#00944689)
- American Association for Persons with Disabilities
- National Council on Rehabilitation Education
- American Counseling Association (#6243121)
- National Rehabilitation Counseling Association
- American Board of Vocational Experts

PROFESSIONAL AREA OF PRACTICE

- Disability Case Manager, Vocational Rehabilitation Specialist: Industrial, Personal Injury, Long-Term Disability Claims
- Vocational Consultant;, Wage Earning Capacity Evaluations, Expert Testimony; Independent Vocational Opinions

WORK EXPERIENCE

Aug. 2010 to Present	Adjunct Faculty Member, MSU
Jan. 2002 to Present	Hostetler-Fontaine & Associates, Vocational Rehabilitation Consultant
Aug. 2002 to Jan. 2003	State of Michigan, DMVA Challenge Academy, Youth Instructor/Cadre
Aug. 1999 to Aug. 2002	Office of the Sheriff Lee County, Programs Supervisor
Dec. 1998 to Jul. 1999	Meridian Mall, Inc., Supervisor of Security
Jan. 1994 to Jan. 1998	United States Air Force, Security Specialist

CONFERENCE PRESENTATIONS

Nay, A. P. (2007, May). Worker's compensation: Forensic evaluation and assessment considerations for vocational experts. Paper presented at the National Conference of Vocational Evaluation and Career Assessment Professionals, Auburn University, Auburn, Alabama.

Nay, A. P. (2007, October). Forensic Evaluation and Assessment Considerations for Vocational Counselors. Topic presented at the Michigan Rehabilitation Conference, Grand Rapids, Michigan.

Campbell, D. & Nay, A. P. (2008). Vocational Rehabilitation in Workers' Compensation: Where do we fit? Topic presented at the Michigan Rehabilitation Conference, Traverse City, Michigan.

Campbell, D. & Nay, A. P. (2009). The Occupationally Injured Worker: The Occupationally Injured Worker: Investigating the Decision to Settle a Workers' Compensation Claim. Topic presented at the Michigan Rehabilitation Conference, Grand Rapids, Michigan.

Nay, A. P. (2009). CRCC New Code of Ethics: Implications for the Practicing Rehabilitation Counselor. Topic presented at the Michigan Association of Rehabilitation Professionals, Novi, Michigan.

Nay, A. P. (2010). CRCC New Code of Ethics: Implications for the Practicing Rehabilitation Counselor. Topic presented at the Michigan Rehabilitation Conference, Traverse City, Michigan.

TEACHING EXPERIENCE

Aug. 2007 to 2010

Teaching Assistant, Michigan State University (MSU)

Supervisor: Dr. Michael Leahy, Professor, Director of the Office of Rehabilitation and Disability Studies; Coordinator, Doctoral Program in Rehabilitation Counselor Education
Course: Substance Abuse (CEP 261, CEP 860)

Aug. 2010 to present

Adjunct Faculty Member, Michigan State University (MSU)

Course: Stress Management (CEP 860)

COMMITTEE MEMBERSHIPS

Aug. 2006 to present

Member, State of Michigan Vocational Rehabilitation Advisory Committee

(28 member professional committee with purpose to revise vocational rehabilitation provisions within the Michigan Workers' Compensation and Disability Act)

Mar. 2008 to 2009

Member of the Michigan Rehabilitation Conference (MRC) Planning Committee

(Multidisciplinary committee with the purpose of organizing the 2008 MRC Conference)

PUBLICATIONS

Nay, A. P. (2010). The Occupationally Injured Worker: The Occupationally Injured Worker: Investigating the Decision to Settle a Workers' Compensation Claim. Dissertation Abstract International.